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## Children's and Young People's Worker

**I**<sub>vy</sub> **C**hurch **B**ristol



### Job Description

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**Location:** Ivy Church, St. Werburgh's, Bristol

**Responsible to:** Employed by Ivy Pentecostal Church under the supervision of the pastor and church Council,

**Responsible for:** Leadership role to develop a children's group and young people's group, to lead an activity group for children and young people who attend Ivy Church and to lead the Sunday children and young people's programmes and activities. The overall aim is to develop Christian faith amongst children and young people and families, to reach out to the community and to increase church attendance.

**Pay: £26,000- £30,000 per annum pro rata (salary dependent on experience).**

**Hours: 15 hours a week with a 2 year fixed term contract.**

### **Background**

Ivy Church Mission:

Reaching Up: Passionate about Jesus Christ and making him known.

Reaching Out: Serving our neighbours near and far.

Ivy Pentecostal Church is a close-knit Assemblies of God church based in St. Werburgh's in Bristol. We are excited to be entering into a new season of serving our neighbours. This is a new role which will be well supported by the Church Council and congregation.

The role is outward looking in line with our church vision for reaching out: 'serving our neighbours near and far', and we would like for Ivy Church to be better engaged in serving our neighbours by opening a children's group and young people's group for local children in St Paul's, Montpelier and St Werburgh's.

The role is a leadership role. We are looking for an experienced children's worker (paid or unpaid experience) who has a track record of running a weekly schedule of activities for children and young people in churches. We can be flexible about working days, and days in the week when children's/young people's group activities are delivered and the role will involve working some evenings and on Sundays.

Ivy Church is situated in the Ashley ward in Bristol, which has above-average levels of child poverty (24%). This role will research what the local community needs and how Ivy Church can make a difference for local children and young people.

The church and its neighbours are diverse and the successful candidate will be comfortable working in diverse neighbourhoods with significant social strengths and challenges.

### **Purpose and objectives**

Beginning with in-house church activities and, aiming to expand to reach out into the community:

1. Lead, encourage and facilitate the spiritual growth of the church's children and young people
2. Working with our church community to set up and develop initiatives, which offer 'belonging' to all, especially families and young people.
3. Provide leadership to the volunteers of our current family-focused activities
4. Work across different age groups within and outside the church, and develop ways of sharing faith with a diverse range of people.
6. Model, evaluate, appraise and review initiatives and activities being undertaken and recommend change where necessary in the action in focus of our work.

### **Main Responsibilities**

1. Leadership and full engagement in existing ministries with children and teenagers to build relationships with parents, children and young people
2. To co-ordinate and encourage the volunteers working with the current children and young people's ministries
3. To build additional outreach to better meet the needs of local children and young people.

### **Volunteers**

4. Inspire and develop the team of volunteers who will work alongside you

### **Mission and Evangelism**

5. Network and share resources with other children and young people's initiatives in the community
6. Build relationships in the community to spread the good news of Jesus, encouraging church young people to engage in a personal walk with God
7. Refocus the children's church where necessary by considering changes to current activities and creating new ones in cooperation with the church council and develop a strategy to meet needs.

### **Person Specification**

#### **Knowledge and Experience**

1. Excellent understanding of the Bible.
2. Experience of working with children and young people in a church environment
3. Experience of developing an activity programme for children and young people
4. Understanding of how outreach models can create stepping stones to attending church.

### Skills

5. Ability to work on your own initiative
6. Excellent planning, risk assessment and organisational skills
7. Ability to manage multiple priorities
8. Good listening and pastoral skills
9. Ability to use computer and audiovisual technology, including the use of social media.

### Desirable

A theology level three qualification

Ability to play a musical instrument to support children to contribute to worship.

Experience of working with volunteers

### **Requirements:**

To comply with all safeguarding procedures at Ivy Church in conjunction with the Safeguarding lead and deputy lead.

To work within the Ivy Church Bristol policies and procedures including staff code of conduct.

To undertake any training as required and attend any relevant conferences for development of this work. To agree to all training requirements with your line manager.

The role holder will need to have an enhanced-level DBS, provide evidence of the Right to Work in the UK and two satisfactory references.

To perform other duties as and when required.

There is an occupational requirement that the post-holder be a Christian, under Part 1 of schedule 9 to the Equality Act 2010.

The role is a part-time fixed term contract and is more suited to people currently living in the UK.

### **To apply for this role**

Submit your CV and a covering letter which details how your experience and knowledge meets the essential and desirable criteria in the person specification.

Return your application to [info@ivychurchbristol.org.uk](mailto:info@ivychurchbristol.org.uk).

**Closing date for applications:** 28 February 2025

**Interviews:** Interviews will be held in person at Ivy Church on Saturday 8 March 2025.

Interview expenses will be refunded.

**Start Date:** To be negotiated

For an informal conversation about this role please email Phil Watkins:

[info@ivychurchbristol.org.uk](mailto:info@ivychurchbristol.org.uk).